



VISA ALERT

KATIE MALYON
& Associates, Lawyers

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TOMORROW'S DEADLINE TO NOTIFY DIAC OF CERTAIN EVENTS

:: CHECKLIST

- Review need to inform DIAC by 14 July 2010 of notifiable events
- If required, notify DIAC by email to the gazetted email address or gazetted registered postal address
- File in your DIAC Compliance File both your notification and DIAC's response

The start of a new financial year often sees staff taking on new positions following a promotion or transfer, appointments of new partners to partnerships, and new directors to corporations. It also frequently sees the implementation of new training budgets.

Approved standard business sponsors of expatriate employees have 10 working days - that is, **until 14 July 2010** - to notify the Department of Immigration and Citizenship (DIAC) of certain notifiable events including:

- any changes to the duties of a sponsored employee
- termination of a sponsored 457 visa holder's employment
- payment of return travel costs for sponsored persons
- appointment of new partners to a partnership
- appointment of new directors to a corporation
- sponsor's change of address or contact details
- any changes to the training information provided to DIAC in the most recent sponsorship application.

Failure to notify DIAC by the due date may result in administrative sanctions including cancellation of sponsorship approval, Infringement Notices and fines of \$3,300 for a first offence or \$6,600 for any subsequent offence as well as possible civil penalties imposed by a Court of \$33,000.

Where a sponsored employee's change in duties is substantial, a new Nomination application for a different occupation may be required. This does not necessary mean that a new 457 visa application must be lodged.

Enquiries: Katie Malyon +612 8247 8247
visas@malyonlaw.com
MARN: 9589358

